

## **Parish Policy on Sexual Harrassment and Sexual Misconduct**

The Vestry of St Paul's Parish supports, implements, and fully cooperates with the Diocese of Chicago's Sexual Harrassment and Sexual Misconduct policies.

The Vestry does not tolerate in any form, shape, or manner any sexual harrassment or sexual misconduct as these terms are defined by the relevant policies of the Diocese of Chicago.

This Vestry policy applies to all persons – staff, congregation, and visitors – both on Parish property and at Parish events held at places beyond the Parish property.